

BCEA 6

BASIC CONDITIONS OF EMPLOYMENT ACT, 1997

Section 50(1)(b)

READ THIS FIRST



WHAT IS THE PURPOSE OF THIS FORM?

This form is an application for a Ministerial determination to replace or exclude certain provisions of the Act or a Sectoral Determination.

WHO FILLS IN THIS FORM?

The employer.

WHERE DOES THIS FORM GO?

The Executive Manager: Employment Standards, Private Bag X117, Pretoria. 0001

INSTRUCTIONS

- The sections of the Act or Sectoral Determination for which variation is sought must be mentioned.
- Proof of any consent to the application by the registered trade union(s) in terms of section 50(7)(a) must be attached to this form.
- If no consent is obtained, proof of service on registered trade union(s) and proof of reasonable steps to bring the application to the notice of employees must be attached.
- Shift roster must be included if applicable.

NOTE

A Department of Labour official may conduct an inspection to verify the information or seek more information in relation to your application.

If there is insufficient space on the form use separate piece of paper.

DEPARTMENT OF LABOUR

APPLICATION FOR MINISTERIAL DETERMINATION

A. EMPLOYER PARTICULARS

1. NAME OF EMPLOYER

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2. CORRESPONDENCE ADDRESS

.....

.....

.....

POSTAL CODE PROVINCE

TEL. NO. (.....) FAX. NO. (.....)

E-MAIL:

3. NATURE OF BUSINESS CONDUCTED

.....

4. CONTACT PERSON(S)

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B. DETAILS OF APPLICATION

1. VARIATION IS APPLIED FOR IN RESPECT OF THE FOLLOWING SECTION(S) OF THE ACT OR CLAUSE(S) OF THE FOLLOWING SECTORAL DETERMINATION:

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2. AREA FOR WHICH VARIATION IS SOUGHT:

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3. PERIOD FOR WHICH VARIATION IS SOUGHT:

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