



LABOUR DEPARTMENT

BCEA 14 A

CERTIFICATE OF APPOINTMENT IN TERMS OF SECTION 63 OF BASIC CONDITIONS OF EMPLOYMENT ACT.

Discrete Serial Number:

Basic Conditions of Employment Act, 75 of 1997

Please read the information before completing this form

WHAT IS THE PURPOSE OF THIS FORM ?

To provide a certificate of appointment to inspectors in terms of Section 63 of BCEA.

WHO AUTHORISE THIS FORM?

A Provincial Executive Manager who has been delegated this power by the Minister in terms of section 85(1) of the BCEA

INSTRUCTIONS

- The Provincial Executive Manager, must sign this form.
The inspector card (Annexure 14B) must contain an inspector's photo, signature of the inspector, signature of the Provincial Executive Manager, office from which the inspector is based.
Inspector card must bear a serial number allocated by Head Office and issued by the respective Provincial Office

THIS IS TO CERTIFY THAT :-

- 1. Name
2. Identity Number

has been appointed, in terms of section 63 (1) of the Basic Conditions of Employment Act, 75 of 1997, as amended, as a labour inspector to monitor and enforce the following laws-

- 1. Basic Conditions of Employment Act, 75 of 1997;
2. Compensation for Occupational Injury and Diseases Act, No. 130 of 1993;
3. Employment Equity Act, 55 of 1998;
4. Occupational Health and Safety Act, 85 of 1993;
5. Unemployment Insurance Act, 30 of 1966

and may perform the following functions -

- (a) promote, monitor and enforce compliance with the above laws in terms of section 64 of the Basic Conditions of Employment Act;
(b) carry out the functions of an inspector in terms of section 29 of the Occupational Health and Safety Act;
(c) enforce the Employment Equity Act in terms of sections 34 to 38 of that Act;
(d) exercise the powers of an inspector in term of section 55 of the Unemployment Insurance Act;
(e) exercise any power delegated or perform any duty assigned by the Director-General: Labour in terms of section 3(1) of the Compensation for Occupational Injuries and Diseases Act.

3. Inspector's signature

3.1 Place : .....

3.2 Date : .....

Inspector's Name: .....

Signature: Labour Inspector

4. Authorising Signature

4.1 Place: .....


4.2 Date: .....

Name: .....

(Provincial Executive Manager)

Signature: Provincial Executive Manager

## BCEA 14 B

<b>PHOTO</b>     	<b>DEPARTMENT OF LABOUR</b>	
<b>NAME</b> :		
<b>PROVINCIAL OFFICE</b> :		
<b>IDENTIFICATION NUMBER:</b>		
<b>SIGNATURE :</b> _____ (Inspector)		

<p>THIS IS TO CERTIFY THAT</p> <p><b>NAME</b></p> <p><i>has, in terms of section 63 (1) of the Basic Conditions of Employment Act, 75 of 1997, as amended, been appointed as a labour inspector to monitor and enforce the following legislation:-</i></p> <ol style="list-style-type: none"><li>1. Basic Conditions of Employment Act, 75 of 1997;</li><li>2. Compensation for Occupational Injury and Diseases Act, 130 of 1993;</li><li>3. Employment Equity Act, 55 of 1998;</li><li>4. Occupational Health and Safety Act, 85 of 1993;</li><li>5. Unemployment Insurance Act, 30 of 1966</li></ol> <p style="text-align: center;"><b>PROVINCIAL EXECUTIVE MANAGER</b></p>
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