

## Constant Contact Survey Results

**Survey Name:** KZN HR and IR Workshops Survey - July 2008

**Response Status:** Partial & Completed

**Filter:** None

Aug 02, 2008 2:12:14 PM

Which of the following courses are of interests to you and / or your HR and IR colleagues?






| Answer   | 0% | 100% | Number of Response(s) | Response Ratio |
|--|----|------|-----------------------|----------------|
| Workforce and Succession Planning                                |    |      | 12                    | 11.2 %         |
| Developing a HR Business Strategy                                |    |      | 10                    | 9.3 %          |
| Implementing Employment Equity                                   |    |      | 8                     | 7.4 %          |
| Industrial Relations for Line Managers                           |    |      | 8                     | 7.4 %          |
| Recruitment and Selection  |    |      | 7                     | 6.5 %          |
| Communication for Line Managers                                  |    |      | 7                     | 6.5 %          |
| Guidelines for Internal Statutory Committees (EE and SDC)        |    |      | 6                     | 5.6 %          |
| Coaching and Mentoring   |    |      | 9                     | 8.4 %          |
| Basic HR for line managers                                       |    |      | 12                    | 11.2 %         |
| Wage Negotiation Management                                      |    |      | 3                     | 2.8 %          |
| Interpersonal Skills for line managers                           |    |      | 7                     | 6.5 %          |
| Managing for Diversity   |    |      | 7                     | 6.5 %          |
| Measuring your return on investment for learning and development |    |      | 8                     | 7.4 %          |
| Other  |    |      | 3                     | 2.8 %          |
| <b>Totals</b>  |    |      | <b>107</b>            | <b>100%</b>    |

What are the greatest obstacles you face when you consider attending a course yourself or sending someone to a training course?

| Answer  | 0% | 100% | Number of Response(s) | Response Ratio |
|---|----|------|-----------------------|----------------|
| Cost of the course                                |    |      | 1                     | 4.3 %          |
| Time out of the office                            |    |      | 6                     | 26.0 %         |
| Quality of the material                           |    |      | 3                     | 13.0 %         |
| Quality of the facilitators                       |    |      | 4                     | 17.3 %         |
| Relevance of the course material for your company |    |      | 2                     | 8.6 %          |
| Courses not offered in Cape Town                  |    |      | 0                     | 0.0 %          |
| Other   |    |      | 5                     | 21.7 %         |
| No Response(s)                                    |    |      | 2                     | 8.6 %          |
| <b>Totals</b>                                     |    |      | <b>23</b>             | <b>100%</b>    |

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How do you prefer your HR or IR training to be conducted?

| Answer               | 0%  | 100% | Number of Response(s) | Response Ratio |
|----------------------|---|------|-----------------------|----------------|
| Away from the office |  |      | 10                    | 43.4 %         |
| In house             |  |      | 6                     | 26.0 %         |
| Over a weekend       |  |      | 1                     | 4.3 %          |
| Via the internet     |  |      | 4                     | 17.3 %         |
| Other                |   |      | 0                     | 0.0 %          |
| No Response(s)       |  |      | 2                     | 8.6 %          |
| <b>Totals</b>        |   |      | <b>23</b>             | <b>100%</b>    |

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Which workshop venues do you consider to offer the best overall service in KZN?

17 Response(s)

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**TextBlock:**

Thank you for taking the time to complete this questionnaire.